

Exclusion of School Pupils in Hesley Group Schools

1 Outcomes

This policy aims to meet the following outcomes:

Hesley Group schools provide a continuous and stable education for all pupils.

Exclusion from a Hesley Group school is an exceptional event.

People will be treated fairly and reasonably.

Children, young people, their families and commissioners of services are confident that Hesley Group will only exclude any pupil when all possible alternative strategies have been explored.

2 Policy

- 2.1 This policy only applies to children and young people who are pupils attending Hesley Group schools that are registered with the Department for Education (DfE) as schools, i.e. Wilsic Hall School, Ivy Lane School and Fullerton House School.
- 2.2 Children and young people must only be excluded in extreme circumstances and where all available alternative strategies have proved unsuccessful.
- 2.3 There must be partnership working, detailed discussion, review, joint planning and problem-solving strategies prior to any exclusion becoming necessary.
- 2.4 Hesley Group operates a Positive Behaviour Support policy and each child has their own behaviour support programme. Hesley Group will not use exclusion as a sanction because of the needs of the children we support and the nature of our schools.
- 2.5 Any measures taken toward exclusion would be in response to serious risk to the health, safety and well-being of pupils, employees and members of the public. Any exclusion should be supported by evidence from the multi-disciplinary team, i.e. education, care and therapeutic services and any involved external professionals. The funding authority and the child's family, as appropriate, must be involved throughout.

Policy No: ReS 1.5

- 2.6 It is important that any proposed exclusion remains well managed and in line with our policy during the Covid-19 pandemic. A link to Government guidance is provided to assist with this.
- 2.7 Hesley Group policy in respect of exclusions is not governed by, but has regard to the 2017 DfE Exclusions Guidance. This means that children and young people would only be excluded on either a permanent basis, or for a fixed term not exceeding 45 days in any one school year, in accordance with these guidelines.
- 2.8 An Appeals Procedure is in place to enable the placing authority to appeal against a permanent exclusion if necessary.
- 2.9 There is no right of appeal against fixed term exclusions.
- 2.10 Heads and General Managers must consult and liaise with the Operations Director at an early stage and at any time when evidence suggests that the circumstances may result in an exclusion. The Operations Director will alert the relevant members of the Hesley Group Board and Executive Team.
- 2.11 Immediately following any exclusion the Head or General Manager and Operations Director must provide formal confirmation of and full information regarding the exclusion and any proposal to terminate a placement contract, in writing, to the child's parents, their funding authorities and the Hesley Group Board.
- 2.12 The school may at their discretion publish information as to the number of exclusions in the previous twelve months in the school Prospectus and on the internet. This includes a "nil" return.

Date of this policy	Date of next review
05/03/2021	05/03/2023

3 Standard Forms, Letters and Documents

- 3.1 [Exclusion of School Pupils in Hesley Group Schools – Procedures and Working Guidance, ReS 1.5.1](#)
- 3.2 [Letter to Authorities re Exclusion Appeals Procedure, ReS 1.5.2](#)
- 3.3 [Exclusion from maintained schools, academies and pupil referral units in England, Statutory guidance for those with legal responsibilities in relation to exclusion, DfE 2017, ReS 1.5.3](#)
- 3.4 School Exclusion - changes during the pandemic:
<https://www.gov.uk/government/publications/school-exclusion/changes-to-the-school-exclusion-process-during-the-coronavirus-outbreak>

Policy No: ReS 1.5

4 Other Documents to be Referred to

4.1 [Compliments, Concerns and Complaints, Policy Corp 10.1](#)

4.2 [Termination of Contract – Adults in Hesley Group Residential Services, Policy No ReS 1.6](#)