

**Policy No: Per 1.1.2**

**Night Senior Support Worker (Adult Services) Person Specification**

**Job Title:** NIGHT SENIOR SUPPORT WORKER (ADULT SERVICES)

**Job Vacancy No:**

**Establishment:** Hesley Village/Low Laithes Village/Community Solutions

	<u>Essential</u>	<u>Desirable</u>
<b><u>Knowledge</u></b>		
1 Knowledge of general health, safety and wellbeing issues in the workplace	✓	
2 General understanding of autism/learning disabilities and how it can affect an individual		✓
3 An awareness of equal opportunities and actions or situations that might be considered as discriminatory	✓	
<b><u>Skills and Abilities</u></b>		
1 Ability to go wherever the residents go and to carry out appropriate physical interventions if required to help the residents (appropriate training will be provided)	✓	
2 Ability to communicate clearly with others and form appropriate and positive relationships	✓	
3 Ability to read, understand and write clear and accurate short reports	✓	
4 To take part in training and implement into working practices	✓	
5 To work effectively as part of a team	✓	
6 Ability to attend work punctually and reliably	✓	
7 Ability to work nights, evenings, weekends (and overtime if required) according to current duty rota	✓	
<b><u>Qualifications</u></b>		
1 No criminal record including convictions, cautions, reprimands, bindings over or warnings which may be relevant to the safety & welfare of residents/staff	As assessed by Principal	
2 NVQ Level 2 in Health and Social Care (this must be achieved within 2 years of appointment to post)	✓	
3 NVQ Level 3 in Health and Social Care		✓
4 Clean, current car driving licence (where minibus driving required)		✓
<b><u>Experience</u></b>		
1 Successful experience of working with people with special needs or disabilities in a residential setting	✓	
2 Experience of planning and organising activities that reflect individual choices	✓	
3 Experience of working effectively as part of a team	✓	