

Policy No: Per 1.1.2

Support Worker (Children's Services) Person Specification

Job Title: SUPPORT WORKER (CHILDREN'S SERVICES)

Job Vacancy No:

Establishment: Wilsic Hall School/Fullerton House School

	<u>Essential</u>	<u>Desirable</u>
<u>Knowledge</u>		
1 Knowledge of general health, safety and wellbeing of young people	✓	
2 General knowledge of how children generally develop and learn		✓
3 An awareness of equal opportunities and actions or situations that might be considered as discriminatory	✓	

Skills and Abilities

1 Ability to go wherever the students go and to carry out appropriate physical interventions if required to help the students (appropriate training will be provided)	✓	
2 Ability to communicate clearly with others and form appropriate and positive relationships	✓	
3 Ability to read, understand and write clear and accurate short reports	✓	
4 To take part in training and implement into working practices	✓	
5 To work effectively as part of a team	✓	
6 Ability to attend work punctually and reliably	✓	
7 Ability to work evenings, weekends (and overtime if required) according to current duty rota	✓	

Qualifications

1 No criminal record including convictions, cautions, reprimands, bindings over or warnings which may be relevant to the safety and welfare of students or staff		As assessed by Head
2 NVQ Level 3 in Health and Social Care (this must be achieved within 2 years of appointment to post)	✓	
3 Clean, current car driving licence (where minibus driving required)		✓

Experience

1 Experience of working effectively as part of a team		✓
2 Experience of relating positively to young people		✓

Person Specification prepared by HR Department

Date: 24/09/09