

Policy No: Per 1.1.2

Senior Support Worker (Adult Services) Person Specification

Job Title: SENIOR SUPPORT WORKER (ADULT SERVICES)

Job Vacancy No:

Establishment: Hesley Village/Low Laithes Village/Community Solutions

<u>Knowledge</u>	<u>Essential</u>	<u>Desirable</u>
1 Knowledge of general health, safety and wellbeing issues within the workplace	✓	
2 General understanding of autism/learning disabilities and how it can affect an individual		✓
3 An awareness of equal opportunities and actions or situations that might be considered as discriminatory	✓	

Skills and Abilities

1 Ability to go wherever the residents go and to carry out appropriate physical interventions if required to help the residents (appropriate training will be provided)	✓
2 Ability to communicate clearly with others and form appropriate and positive relationships	✓
3 Ability to read, understand and write clear and accurate short reports	✓
4 To take part in training and implement into working practices	✓
5 To work effectively as part of a team	✓
6 Ability to attend work punctually and reliably	✓
7 Ability to work evenings, weekends (and overtime if required) according to current duty rota	✓

Qualifications

1 No criminal record including convictions, cautions, reprimands, bindings over or warnings which may be relevant to the safety and welfare of residents/staff	As assessed by Principal
2 NVQ Level 2 in Health and Social Care (this must be achieved within 2 years of appointment to post)	✓
3 NVQ Level 3 in Health and Social Care	✓
4 Clean, current car driving licence (where minibus driving required)	✓

Experience

1 Successful experience of working with people with special needs or disabilities in a residential setting	✓
2 Experience of planning and organising activities that reflect individual choices	✓
3 Experience of working effectively as part of a team	✓