

Policy Document No: Per 1.1.2

Speech & Language Therapist Person Specification

Job Title: SPEECH & LANGUAGE THERAPIST

Job Vacancy No:

Establishment:

	<u>Essential</u>	<u>Desirable</u>
<u>Knowledge</u>		
1 Knowledge of assessment tools relevant to the client group		✓
2 Knowledge of national policies and procedures (relevant to the client group)		✓
3 Knowledge of a range of appropriate therapeutic interventions (relevant to the client group)	✓	
4 Awareness of the principles of clinical governance/audit		✓
5 Awareness of the roles of other professionals (relevant to the client group)		✓
6 Awareness of standards of record-keeping	✓	
<u>Skills and Abilities</u>		
1 Excellent interpersonal skills – including observation, listening and empathy skills	✓	
2 Negotiation and problem-solving skills	✓	
3 Good analytical and reflection skills	✓	
4 Well developed concentration skills	✓	
5 Good presentation skills, both written and verbal		✓
6 Good organisational skills		✓
7 Prioritisation skills		✓
8 Good auditory discrimination skills and ability to transcribe speech phonetically		✓
9 Ability to be a good team member	✓	
10 Competent in the use of I.T. for everyday communication		✓
11 Car driver		✓
12 Adaptable to new situations and personnel		✓
13 Flexible approach to working environments and practice		✓

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	<u>Essential</u>	<u>Desirable</u>
<u>Qualifications Required</u>		
1 No criminal record including convictions, cautions, reprimands, bindings over or warnings which may be relevant to the safety and welfare of students/residents or staff	✓	
2 Recognised Speech & Language Therapy Degree qualification or equivalent	✓	
3 Health Professionals Council – Licence to Practise	✓	
4 Registered Member of Royal College of Speech & Language Therapists	✓	
<u>Experience</u>		
1 Relevant experience at undergraduate/post-graduate level	✓	
2 Experience of working with relatives and carers		✓
3 Experience of multi-disciplinary working		✓