

Preventing and Tackling Bullying in Schools and Children's Services

1 Policy

- 1.1 This policy has been produced to help our staff prevent and respond to bullying across our provision for education and residential care for children and young people. It is also designed to help us understand our legal responsibilities. Please note that this policy refers to children and young people using Hesley Group services. Bullying relating to adults will be dealt with using Hesley Group Safeguarding Children and Adults policy and guidance, Res 2.1.
- 1.2 This policy, guidance and procedures takes account of information provided by the Department for Education "Prevention and Tackling of Bullying; Advice for Headteachers, Staff and Governing Bodies." (October 2014 ref DfE-00062-2011). **Please note** this Guidance has replaced the previous advice "Prevention and Tackling of Bullying" October 2011.
- 1.3 The policy has close links with the Hesley Group Single Equality Scheme, Per 7.2, and Hesley Group Safeguarding Children and Adults Policy, Res 2.1.

2 Agreed Outcome

Children and young people using Hesley Group services will be protected from bullying because our staff are alert, responsive and understand their duties.