Consultant Clinical Psychologist Job Description

**Job Title:** CONSULTANT CLINICAL PSYCHOLOGIST

**Service:** Central Services

**Location:** Adult Services

**Reports to:** Head of Therapeutic Services

**Job Purpose:**

The systematic provision of a high quality specialist clinical psychology service for people using Hesley Group adult services. To work autonomously within professional guidelines, exercise responsibility for the systematic governance of psychological practice within the services. Ensure that effective systems are in place for the clinical and professional supervision and support of other clinical psychologists and assistant clinical psychologists within those services.

To provide line management and clinical supervision of people within the applied psychology team as required and consultation to wider staff teams and Hesley Group services as appropriate. The Consultant Clinical Psychologist will carry out audit, policy and service development, propose and implement policy and service development changes.

**Communications and Working Relationships:**

The post holder will report to the Head of Therapeutic Services. The post holder will be expected to manage and supervise Clinical Psychologists, Assistant Psychologists and Trainee Clinical Psychologists as required.

The role requires the post holder to:

- Communicate effectively with people using Hesley Group services, carers, psychologists and other members of the multi-disciplinary team on a regular basis.
- Communicate complex issues orally and in reports. To publish research findings where appropriate.
- Maintain clinical records in line with Group and BPS guidelines.

**KEY RESPONSIBILITIES:**

**1) Clinical**

1. To provide expertise in the highly specialist clinical area of psychology in adult learning disabilities, autism and challenging behaviour.

2. To provide highly specialist assessment and clinical formulation in relation to clients with learning disabilities, autism and challenging behaviour, some of whom may have mental health needs.
Policy Document No: Per 1.1.1

3 To select, administer and interpret psychometric and neuropsychological tests, requiring skilled manipulation of test materials, and interpretation and integration of complex data.

4 To provide psychological reports, including relevant formulation, opinion and interventions.

5 To select and deliver highly specialist evidence based psychological treatments, monitoring outcome and modifying and adapting interventions, drawing on a range of theoretical models.

6 To work as an autonomous professional within BPS guidelines and the policies and procedures of the service, taking full responsibility for own work.

7 To be responsible for psychological interventions with carers (or families as appropriate) of individuals using Hesley Group services.

8 To ensure that all members of the clinical team have access to a psychologically based framework for the understanding and care of clients of the service, through the provision of advice and consultation and the dissemination of psychological knowledge, research and theory.

9 To communicate skilfully and sensitively highly complex and sensitive information with clients, carers and colleagues taking account of sensory and cultural barriers to communication.

10 To assess and monitor risk and draw up appropriate risk management plans.

11 To respond appropriately and professionally to emotionally distressing situations and to support others involved in such situations.

12 To undertake risk assessment and risk management for relevant individual clients and provide both general and specialist advice for clinical psychologists and other professionals on psychological aspects of risk assessment and management.

2) Teaching, Training and Supervision

1 To receive regular clinical and professional supervision according to BPS and Hesley Group guidelines.

2 To provide specialist training to staff in Hesley Group services including other professions as appropriate.

3 To work with colleagues within the Clinical Psychology service to ensure appropriate systems for the clinical and professional supervision of qualified and unqualified psychologists across the Group.

4 To provide supervision for the psychological work of other multi-disciplinary staff as appropriate.
Policy Document No: Per 1.1.1

5  To present on aspects of psychological work and service developments at group events as appropriate.

6  To provide pre- and post-qualification training teaching of clinical psychology as appropriate.

7  To provide specialist clinical placements for Trainee Clinical Psychologists as required.

3) Management, Recruitment, Policy and Service Development

1  To identify any aspects of Hesley Group services which could be improved and initiate and contribute to the service development through participating in and leading on appropriate projects.

2  To contribute to the consultation and engagement of service users in planning and delivering services.

3  To participate in clinical and quality governance initiatives as agreed by the Head of Therapeutic Services.

4) Research and Service Evaluation

1  To contribute to the development of services through undertaking service evaluation and audit.

2  To carry out appropriate research and provide research advice to other staff undertaking research within the service.

3  To contribute to the development of outcome measurement, assessment/implementation and assisting other staff in the implementation of same.

4  To disseminate research and service evaluation findings through presentations and published articles.

5) General

1  To ensure own Continuing Professional Development in line with BPS and Group Personal Development Plan requirements.

2  To maintain an up to date knowledge of current developments in professional and clinical practice and of relevant legislation and policies.

3  To maintain the highest standards of clinical record keeping and report writing, according to professional and Hesley Group guidelines.

Health & Safety

In carrying out the tasks in this job description you have a duty (under Health & Safety legislation) to take reasonable care for the health and safety of yourself and
that of others. This implies taking positive steps to monitor and maintain a safe and secure working environment. It is expected that whilst maintaining an effective and efficient working environment you comply with safety rules and procedures and to ensure that nothing you do, or fail to do, puts yourself or others at risk. This includes contributing to a safe and secure environment for people who use HG services.

**The contribution of this role:**

This role is fundamental to continuous improvement and development of services and in supporting excellent outstanding outcomes for people using those services.

**This organisation is committed to the protection and safeguarding of children and adults at risk, and promoting their welfare. The Hesley Group, therefore, expects all staff and volunteers to share this commitment.**

**This post is subject to an enhanced level DBS Disclosure and Barring Check, including a check against the "Barred List" in respect of the Adults Workforce.**

Prepared by Human Resources Department: .......................... Date:  08/04/15

Jobholder:.................................. Signed:................. Date: ..........

Manager:.................................. Signed:.................. Date: ............