

## Exclusion of School Pupils in Hesley Group Schools

### **1 Policy**

- 1.1 This policy only applies to children and young people who are pupils attending Hesley Group schools that are registered with the DfE as schools.
- 1.2 Children and young people shall only be excluded in extreme circumstances and, generally, only where all available strategies have proved unsuccessful.
- 1.3 The use of exclusion should never come as a “surprise” to the family, education authority or the relevant social services team because discussion, review, joint planning and problem solving will be implemented prior to this measure becoming necessary.
- 1.4 Children and young people shall only be excluded on either a permanent basis, or for a fixed term not exceeding 45 days in any one school year, in accordance with the guidelines and statutory requirements laid down by the DfE.
- 1.5 An Appeals Procedure shall be in place to enable the placing authority to appeal against a permanent exclusion.
- 1.6 There shall be no right of appeal against fixed term exclusions.
- 1.7 Heads must consult and liaise with the Operations Manager and the Chief Executive Officer at any time when circumstances arise in relation to any child or young person that could eventually lead to an exclusion. They must continue such consultation at all stages before a decision to exclude someone, either for a fixed term or permanently, is made. To avoid short notice developments and to allow as much time as possible for pre-planning by all concerned the Head shall, in consultation with the Operations Manager and Chief Executive Officer, involve the placing authority and parents in the matter at the earliest stage possible.
- 1.8 Immediately following any exclusion the Head and Operations Manager shall provide confirmation of and full information regarding the exclusion and any proposal to terminate a placement contract, in writing, to the parents, placing authorities and the Chief Executive Officer.
- 1.9 The school does not have a single disciplinary policy for pupils because of the diverse complex needs of each child. It is clear that Hesley Group would not use exclusion as a sanction because of these factors. However, any measures taken toward exclusion would be in the interests of the health, safety and well being of pupils, staff and members of the public, and should be supported by evidence from the multi disciplinary team as well as reports from education and support teams.
- 1.10 The school shall inform parents/guardians every year whether or not there have been any exclusion of children/young people during the previous twelve months.

## **2 Purpose**

- 2.1 To have in place at all schools within the Hesley Group, Exclusion policies and procedures relating to Exclusion and Appeals against Exclusion and termination of placement contracts which meet the tenets of natural justice.
- 2.2 To provide Heads and Operations Manager with a mechanism that allows them to take appropriate steps to deal with children and young people whose needs cannot be met at a particular time and whose continued presence would be detrimental to the safety or welfare of themselves or others.