

Effective Behaviour Support – Children’s Services

1 Policy and Agreed Outcomes

Please note that this policy refers to all children, young people and adults using our Children’s Services at Fullerton House School and Wilsic Hall School. The policy refers throughout to “people” who use these services.

This policy aims to meet the following Outcomes:

- All people using Hesley Group Children’s Services experience care and support that meets their needs and has a positive impact on their lives.
- Staff understand the function of people’s behaviour because they are trained and supervised to respond and support positively.
- Staff focus on achieving improving outcomes for individuals.
- People are supported in a way that protects the safety and wellbeing of individuals, staff and members of the public and ensures we operate within the law.
- People benefit from a multi-disciplinary approach to meeting positive outcomes.
- Physical Intervention is not routine and only used as a last resort.

2 Why we need a Policy

- We must have a policy so that everyone knows what it is we are trying to do and why.
- We must have a policy to protect people from poor and abusive practices.
- We must have a policy to ensure we work within the law and within professional guidance.
- We must have a policy to support safe working practices for staff and avoid unnecessary injury.