

Preventing and Tackling Bullying in Schools and Children's Services

1 Policy

- 1.1 This policy has been produced to help our staff prevent and respond to bullying across our provision for education and residential care for children and young people. It is also designed to help us understand our legal responsibilities. Please note that this policy refers to children and young people using Hesley Group services. Bullying relating to adults will be dealt with using Hesley Group Safeguarding Adults policy and guidance.
- 1.2 This policy, guidance and procedures takes account of information provided by the Department for Education "Prevention and Tackling of Bullying; Advice for School Leaders, Staff and Governing Bodies." (October 2011 ref DfE-00062-2011). **Please note** this Guidance has replaced the previous advice "Safe to Learn: embedding anti-bullying work in school" and "Bullying Involving Children with Special Educational Needs and Disabilities" (DCSF 2008).
- 1.3 The policy has close links with the Hesley Group Single Equality Scheme and Hesley Group Safeguarding Children Policy.

2 Agreed Outcome

Children and young people using Hesley Group services will be protected from bullying because our staff are alert, responsive and understand their duties.

3 Why we need a policy

- Staff must be fully aware of their responsibilities and how to follow best practice to prevent and manage bullying behaviour.
- Bullying must be effectively dealt with by competent staff.
- Children and young people's rights must be protected as outlined in the Equality Act 2010.
- Parents and carers must be confident children are protected from bullying behaviour.
- To ensure that children and young people are safeguarded from the risk of significant harm as a result of bullying behaviour.
- We must comply with the law. The main laws that relate to this are the Children Act 1989 and the Equality Act 2010.